***School of the Incarnation***

***Home and School Association***

***Executive Position Biography Form***

**Gicelle Rios**

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* **Position on the Executive Board** Parent Representative to the Board
* **Experience relevant to position**

 In my most recent experience, I served as a director for a nonprofit organization in Baltimore, MD. I managed a workforce development program, and was responsible for its operations, performance, staff, and fiscal operations. During my tenure, the program was recognized for best practices and became the model for workforce development programs across the country.

In the same capacity, I was also retained to oversee the nonprofit’s social enterprise. Through systems change, better fiscal management, and effective implementation plans, I increased the program’s operating budget to a multi-million dollar operation.

 Prior to my nonprofit work, I was responsible for managing the process for talent acquisition for an executive search firm, recruiting executive level positions in higher education institutions and nonprofit organizations across the world.

* **Skills relevant to position**

Skills that I bring to the table include business and nonprofit management, financial governance, program management, and talent recruitment. My results-driven background includes specific areas of expertise in program development, fiscal management and compliance, strategic planning, board development, donor relations, and grants management.

* ***Brief* summary of interest in position**

 I am interested in this position because I am committed to SOTI’s mission, and would

like to serve as a bridge between SOTI parents and the Board. I believe that my knowledge, experiences, skills, and expertise is an asset to the Board, and can benefit our SOTI community.